



ENVIRONMENTAL, HEALTH AND SAFETY POLICY

Yesterday's Business Computers prides itself on leading the industry in repair, refurbishment, data destruction and resale of electronic equipment. YBC's policy outlines the commitment we have to the Responsible Recycling of e-waste and focus materials including controlling the Environmental Health and Safety impacts and hazards associated with our business operations. Yesterday's Business Computers is committed to:

- Comply with all statutory and regulatory requirements defined by Federal, State and local laws, as well as other applicable requirements and guidelines
- Establish a framework of objectives and targets to continually monitor, review and improve our Environmental, Health and Safety Management System
- Employ sustainable practices to prevent pollution
- Ensure that information, instruction and training is provided to all personnel to ensure those involved are aware of this policy and can fulfil their responsibilities safely
- Establish performance standards and implement risk assessments, inspections and monitoring programs to eliminate or reduce risk and hazards based on the "Hierarchy of Controls" model
- Manage all waste streams following the "reuse, recover and dispose" hierarchy on-site and in the selection and management of downstream vendors throughout the recycling chain
- Ensuring downstream vendors are removing all Focus Materials, toner and toner cartridges prior to shredding, materials recovery, energy recovery, incineration or land disposal
- Adhere to a "no landfill" policy for Focus Materials
- Service customers by ensuring data security and responsible downstream management of focus materials through to final disposition
- Prohibits export of Focus Materials to countries that cannot legally accept them

YBC recognizes that the responsibilities for environment and health & safety are shared, requiring cooperation, not only between employees and their supervisors, but among contractors, suppliers, downstream vendors, visitors, neighbouring businesses and our community. This policy is available upon request to the public and interested parties.



Responsible
Recycling



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